

**NATIONAL JOINT COUNCIL (NJC) FOR LOCAL GOVERNMENT GRADES:
PAY STRUCTURE AS AT 1 APRIL 2021**

Grade	National SCP (scp50 & above are local)	Annual Pay Rate £	Hourly Pay Rate £
01HC	1	18,333	9.50
02HC	1	18,333	9.50
	2	18,516	9.60
	3	18,887	9.79
03HC	3	18,887	9.79
	4	19,264	9.99
04HC	4	19,264	9.99
	5	19,650	10.19
	6	20,043	10.39
05HC	6	20,043	10.39
	7	20,444	10.60
	8	20,852	10.81
	9	21,269	11.02
	10	21,695	11.25
	11	22,129	11.47
06HC	11	22,129	11.47
	12	22,571	11.70
	13	23,023	11.93
	14	23,484	12.17
	15	23,953	12.42
	16	24,432	12.66
	17	24,920	12.92
	18	25,419	13.18
	19	25,927	13.44
07HC	19	25,927	13.44
	20	26,446	13.71
	21	26,975	13.98
	22	27,514	14.26
	23	28,226	14.63
	24	29,174	15.12
	25	30,095	15.60
08HC	25	30,095	15.60
	26	30,984	16.06
	27	31,895	16.53
	28	32,798	17.00
	29	33,486	17.36
	30	34,373	17.82
09HC	30	34,373	17.82
	31	35,336	18.32
	32	36,371	18.85
	33	37,568	19.47
	34	38,553	19.98
10HC	35	39,571	20.51
	36	40,578	21.03
	37	41,591	21.56
	38	42,614	22.09
	39	43,570	22.58

11HC	40	44,624	23.13
	41	45,648	23.66
	42	46,662	24.19
	43	47,665	24.71
	44L	48,959	25.38
12HC	45L	50,287	26.07
	46L	51,654	26.77
	47L	53,061	27.50
	48L	54,499	28.25
	49L	55,979	29.02
13HC	50L	57,503	29.80
	51L	59,066	30.62
	52L	60,671	31.45
	53L	62,320	32.31
HoS2	1	78,428	41.70
	2	80,546	41.75
	3	82,719	42.88
HoS1	1	84,953	44.04
	2	87,247	45.23
	3	89,599	46.44