

**NATIONAL JOINT COUNCIL FOR LOCAL GOVERNMENT GRADES:
PAY STRUCTURE AS AT 1 APRIL 2022**

Grade	National SCP (scp50 & above are local)	Annual Pay Rate £	Hourly Pay Rate £
01HC	1	20,258	10.50
02HC	1	20,258	10.50
	2	20,441	10.60
	3	20,812	10.79
03HC	3	20,812	10.79
	4	21,189	10.98
04HC	4	21,189	10.98
	5	21,575	11.18
	6	21,968	11.39
05HC	6	21,968	11.39
	7	22,369	11.59
	8	22,777	11.81
	9	23,194	12.02
	10	23,620	12.24
06HC	11	24,054	12.47
	12	24,496	12.70
	13	24,948	12.93
	14	25,409	13.17
	15	25,878	13.41
	16	26,357	13.66
	17	26,845	13.91
	18	27,344	14.17
	19	27,852	14.44
07HC	19	27,852	14.44
	20	28,371	14.71
	21	28,900	14.98
	22	29,439	15.26
	23	30,151	15.63
	24	31,099	16.12
	25	32,020	16.60
08HC	25	32,020	16.60
	26	32,909	17.06
	27	33,820	17.53
	28	34,723	18.00
	29	35,411	18.35
	30	36,298	18.81
09HC	30	36,298	18.81
	31	37,261	19.31
	32	38,296	19.85
	33	39,493	20.47
10HC	34	40,478	20.98
	35	41,496	21.51
	36	42,503	22.03
	37	43,516	22.56
	38	44,539	23.09
11HC	39	45,495	23.58
	40	46,549	24.13
	41	47,573	24.66
	42	48,587	25.18
	43	49,590	25.70

	44L	50,885	26.38
12HC	45L	52,212	27.06
	46L	53,579	27.77
	47L	54,986	28.50
	48L	56,424	29.25
	49L	57,904	30.01
13HC	50L	59,428	30.80
	51L	60,991	31.61
	52L	62,596	32.45
	53L	64,245	33.30
HoS2	1	80,353	41.65
	2	82,471	42.75
	3	84,644	43.87
HoS1	1	86,878	45.03
	2	89,172	46.22
	3	91,524	47.44